

HR Strategy Action Plan 2021-2024 - LNEG PG C&C (V. Dec 2021)

INTERNAL REVIEW ACTIONS 2021-2024 | LNEG's HRS4R award renewal phase

Proposed actions 2021-2024	Gap Principle(s) 2018-2021	Timing	Responsible Unit	Indicator(s) / Target	Current status	Remarks
<p>Public engagement Dissemination, exploitation of results</p> <p><u>Action 1) External events of Exhibition and dynamism of the C&C to the public and professional groups for the dissemination of research such as:</u></p> <p>External events of exhibition and dynamism of the C&C to the public and professional groups for the dissemination of research:</p> <ul style="list-style-type: none"> - European Researchers' Night (Euraxess) - "Ciência Viva" Science Ministry Program - Science and Technology National Week - Energy and Geology Open Day - HRS4R dissemination poster at 5 LNEG campus. - Celebration HRS4R anniversary (28 may) - Representation in international organizations and networks - ERA, EGS, ESEIA, IEA, COPERNICUS. - Attendance Portuguese research centers and universities viewing C&C implementation and HRS4R application. <p><u>Action 2 b) Platforms of knowledge accessible to the</u></p>	In progress, continuous	Dez.2024	PGC&C / NGE	3 events per year (min,)	<p>European Researchers' night https://www.lneg.pt/Ineg-participou-na-noite-europeia-dos-investigadores-2021/ 24/09/2021</p> <p>Workshop Charter & Code- Human Resources Strategy for Researchers and HRS4R Logo https://www.lneg.pt/wp-content/uploads/2020/12/LNEG-HRS4R-WKS-2021-Agenda.pdf 13/jan/2021</p> <p>Meeting with UNL- Universidade Nova de Lisboa, viewing C&C implementation (future accompaniment)</p> <p>To be scheduled others</p>	<p>Aligned with COVID-19 restrictions</p> <p>European Researchers' night https://www.lneg.pt/Ineg-participou-na-noite-europeia-dos-investigadores-2021/ (24/09/2021) Workshop Charter & Code- Human Resources Strategy for Researchers and HRS4R Logo https://www.lneg.pt/wp-content/uploads/2020/12/LNEG-HRS4R-WKS-2021-Agenda.pdf (13/01/2021) Accompaniment of I&D Portuguese research centers and universities viewing C&C implementation Actions aligned with COVID-19 restrictions</p>

<u>researchers and general public</u> Events where LNEG is organizer or co-organizer, such as: workshops, training actions, seminars, congresses, etc.						
Public engagement dissemination, exploitation of results <u>Action 1) HRS4R dissemination poster on display at all LNEG centers.</u>	In Progress, continuous	Dez.2024	PGC&C/ NGE	Present in 5 LNEG campus	5	
Professional attitude <u>Action 2) Internal events</u> C&C advertising displays and an allusive slide that precedes any slide-show institutional presentation.	In Progress, continuous	Dez.2024	PGC&C/ NGE	24 events in the period 2021 to 2024	to adapt the covid restrictions	Aligned with COVID-19 restrictions
Public engagement Dissemination, exploitation of results <u>Action 3) Workshop and Info Day Charter & Code and HRS4R Excellence Logo with RTD (Euraxess) and National guest speakers.</u>	New	May 2023	PGC&C/NGE/BD	singular event	10 years- Workshop Charter & Code- Human Resources Strategy for Researchers and HRS4R assignment	Aligned with COVID-19 restrictions
<u>Action 4)</u> Implementation of LNEG's C&C plan: - PG C&C Communications -Meetings		Dez 2024	PGC&C	6 meetings per year Update webpage C&C	6 virtual meetings Update webpage C&C	Aligned with COVID-19 restrictions
<u>Action 5)</u> Evaluation from external experts	New	Dez 2022		1		Aligned with COVID-19 restrictions
<u>Action 6)</u> Completion/ submission of the HRS4R Assessment Report	New	Dez 2021	PGC&C/ BD	1	In preparation	

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The Permanent Group of C&C
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